

	FY 17	FY 18	FY-19
Expense:			
Selectmen	51,975	42,520	43,521
Administration	275,219	238,003	247,831
Town Clerk	51,086	54,105	45,751
Assessing	42,600	44,800	46,220
CEO & Planning	39,860	53,181	50,879
Fire	88,745	71,844	81,038
Ambulance	175,190	179,902	183,896
Animal Control	11,880	11,730	11,826
Public Works	432,410	450,419	459,500
Transfer Station	200,785	201,784	209,666
Library	36,115	36,967	36,495
Recreation	48,712	50,807	51,900
General Protection	219,125	218,218	232,538
Social Services	27,245	25,745	25,745
Facilities & Grounds	78,350	52,100	52,100
Debt Service	5,000		
Personnel	176,958	186,515	188,971
CIP	318,000	479,200	402,900
Total Expense:	2,279,255	2,397,840	2,370,777
Revenue:			
	1,029,800	1,092,056	1,155,072
	-		
Difference	1,249,455	1,305,784	1,215,705

-90,079

	FY 17	6/30/2017
Reserve Account	Estimated Balance	After Audit
Recreational Fundraising	35,434	26,558
Library Donations	9,384	9,447
Employment Security Reserve	30,474	29,712
Cemetery Monument	299	300
Dry Hydrant Reserve	815	2,406
Recreation Reserve	14,911	14,942
Park Reserve	19,428	19,463
Woolen Mill Reserve	5,267	5,127
Comprehensive Plan Reserve	4,500	6,000
Entertainment Reserve	2,760	3,388
Debt Stabilization Reserve	25,000	25,000
Ambulance Reserve	-2,088	16,419
Town Forest Reserve	47,454	46,755
Capital Building Reserve	229,945	327,085
Highway Reserve	21,035	150,045
Fire Dept. I Reserve	130,576	156,694
Hot Top Reserve	2,897	2,903
Office Equipment Reserve	-	1,570
Transfer Station Reserve	40,404	11,008
Road Construction	50,795	1,864
Bridge Repair	25,340	125,983
Vehicle Life Cycle	1,500	1,500
Alewives Pen Repair	5,000	0
Highway Signs		9,550
Record Restoration	1,500	-1,027
Total:	\$702,630.00	\$992,692.00

Revenue	FY 17	FY 18	FY 19	Difference
Administration Income	12,000	12,000	12,000	
Ambulance Fees	70,000	100,000	100,000	
Boat Excise	5,000	5,000	5,000	
Building Permits	8,200	8,200	8,200	
Cable Franchise	11,000	11,000	11,000	
Recreation Programming Fees	8,500	9,000	9,000	
Excise Tax	600,000	625,000	625,000	
Property Tax Interest	32,000	33,000	33,000	
Investment Interest	2,000	3,400	10,250	6,850
Transfer Station Fees	90,000	3,056	3,000	(56)
Trash Bags	-	86,944	87,000	66
Lien Costs	10,000	10,000	12,000	2,000
Misc.	2,000	-	-	
Concealed Weapons	350	350	350	
Planning Board	600	600	2,000	1,400
Tree Growth	7,600	8,500	9,000	500
Animal Control	2,000	2,000	2,000	
Junk Yard Permits	150	150	150	
Plumbing Permits	3,200	3,200	3,800	600
Town Clerk Fees	4,800	4,800	4,800	
DOT/LRAP	50,000	52,000	54,000	2,000
General Assistance Reimbursement	2,500	5,000	5,000	
State Revenue Sharing	200,000	215,000	137,316	
Entertainment Fees	500	300	500	200
Grants	-	-	-	
Library	100	100	50	(50)
Sales of Town Property	-	-	-	
Workers Comp Dividends	-	-	2,800	2,800
BETE	6,000	6,000	6,000	
Veterans Exemption	2,000	2,400	2,400	
Scrap Metal	-	600	-	(600)
MEMA Reimbursement (Fema EMA D)	2,700	2,700	2,700	
Prison Hydrant Refund	6,600	6,756	6,756	
Total:	1,139,800	1,217,056	1,155,072	15,710

Account Title	FY 17	FY 18	FY 19 MGR	FY 19 BC	FY 19 BOS
100 Board of Selectmen					
110 PT Wages	6,300	6,300	6,300		7,300
240 Community Involvement	500	500	500		
270 Consumable Supplies	250	250	250		
280 Contingency	30,000	20,000	20,000		
290 BOS Secretary (Cont. Serve)	1,675	2,470			
			2,470		
700 Recognition	1,000	750	750		
820 St. George River Clam	3,000	3,000	3,000		
870 Town Audit	9,000	9,000	9,000		
910 Travel Reimbursement	250	250	250		
TOTAL	51,975	42,520	42,520	42,520	43,520

Town Manager Comments: PT Wages : Chair \$1,500 Vice Chair \$1200 Selectmen \$1,200 x 3 = \$3,600

For their meeting times and efforts. The terms are three year staggered terms.

Community Involvement: Funds events chosen by the Selectmen.

Consumable supplies: Supplies such as binders, name tags etc. requested by the Board.

Contingency: Authorized by the voters to allow Selectmen to use the funds for emergencies.

The Board Secretary who records minutes of the meetings \$95.00 a meeting (26 meetings)

Recognition is used by the Board to recognize employees and community members with certificates, flowers showing their appreciation for outstanding service to the community.

St. George Regional Interposal Clam Management Agreement is an agreement between the Towns of Cushing, St. George, South Thomaston, Thomaston and Warren to underscore the need for clam management measures to preserve the natural resources for current & future digs for both commercial and recreational.

Town Audit is with RHR Smith that they have used since 2013

FY 2018 Budget						
110	Administration	FY 17	FY18	FY19 MGR	BC	BOS
100	FT Wages	158,400	141,508	142,947		
110	F Warden & Health Officer	8,910		724.2		
	Cemetery Sexton/Caretaker			2,000		1,000
150	Advertising/Recruitment	1,000	1,000	1,000		
230	Communications	3,500	3,500	3,500		
260	Computer/Internet	13,000	13,000	14,635		
270	Consumable Supplies	10,000	8,000	8,000		
290	Contracted Services	11,000	19,780	24,780		
330	Dues & Subscriptions	6,945	6,945	6,945		
370	Equipment Lease	4,500	4,500	4,500		
390	Equipment Purchase	500				
440	Legal Fees	30,000	11,000	11,000		
450	Lien Discharges	11,000	11,000	11,000		
660	Postage	10,000	12,000	12,000		
670	Professional Development	3,914	3,500	3,500		
740	Safety Compliance	300	300	300		
910	Travel Reimbursement	2,250	2,000	2,000		
TOTAL		275,219	238,033	248,831	248,831	247,831

Town Manager's Comments: Revenue is estimated at \$742,888.

Town Manager's Salary : \$70,000 Contract with no raise

Bookkeeper: $\$21.88 \times 40 = 875.56 \times 52 = \$45,529$ 2% KOLA

Counter Clerk: $\$14.05 \times 37.5 = 527.08 \times 52 = \$27,408$ 2% KOLA

Fish Warden Stipend is \$112.20 2% KOLA

Health Officer Stipend is 612.00 2% KOLA

Communications is for Northern Data Systems which is our software program and Time Warner does our internet. Telephone service through Telecom & Public Works is through Time Warner.

Computer / Internet : Funds Software & Internet. Increase due to Price Digest motor vehicle records on line.

Contracted Services: The copiers in all locations. TRANSCO Contract. Website \$1,700 annually .Gov website. IT Services with NDS \$7,080 Payroll Services \$5,000.

Dues are for MMA Membership, Maine Town & County Clerk Association

Legal Fees: Town's Attorney is William Kelly with many years experience in municipal government and represents the Town in legal matters. MMA Legal is used frequently on basic municipal law questions.

2018 Budget		FY 17	FY 18	FY 19 MGR	BC	BS
120	Town Clerk					
100	FT Wages	39,395	37,654	33,150		
	OT (elections & STM)		2,346	2,346		
110	PT Wages	2,800	2,800	3,100		
330	Dues & Subscriptions	55	55	55		
380	Elections / Town MT	4,100	4,100	4,200		
670	Professional Development	1,086	700	949		
710	Record Restoration	1,000				
890	Town Report	2,500	2,000	2,000		
910	Travel Reimbursement	150	200	200		
911	Voting Booths		4,250			
TOTAL		51,086	54,105	46,000	46,000	46,000

Town Manager's Comments: Revenue is estimated at \$5,125
Town Clerk works 17.00 x 37.5 hours = \$637.50 x 52 = \$33,150

Overtime: Town Clerk for Elections and Special Town Meetings

Part Time wages is for elections 10 election workers at \$10.00 hr. (Average 31 hours).

Elections: Advertisement, Hall rental, and voting machine. Lights 100.00
Town Meeting Microphone & Stands 55.00

Professional Development is for Municipal Law, elections, DMV and excise tax training. Reduced because certification has been achieved.

2018 Budget						
130	Assessing	FY17	FY 18	FY 19 MGR	BC	BOS
290	Contracted Services	40,700	36,000	36,800		
591	CAI Online		2,400	2,400		
592	Trio		5,200	5,820		
590	Mapping (CAI)	1,800	1,200	1,200		
670	Professional Development					
TOTAL		42,600	44800	46,220	46,220	46,220

Manager's Comments:

The Assessors Agent is Jim Murphy who is an independent contractor listed under contracted services.

CAI ONLINE is for the assessing computer program.

CAI MAPPING is the software mapping program.

TRIO is the assessing software for property valuation and exemptions.
 Jim provides his monthly schedule so the office staff can refer phone calls to his schedule day.

140 Code and Planning	FY-17	FY -18 MGR	FY-19 MGR	BC	BOS
110 FT Wages	34,260	40,560	41,379		
112 PB Secretary		1,980	1,980		
111 Planning Board		2,520	2,520		
150 Advertising	300	400	400		
270 Consumable Supplies	400	600	800		
330 Dues & Subscriptions	1,200	1,000	1,000		
670 Professional Development	1,300	1,000	800		
910 Travel Reimbursement	2,400	2,000	2,000		
TOTAL	39,860	50,060	50,879	50,879	50,879

Manager's Comments: Revenue is estimated at \$5,800

**Wages $\$21.22 \times 37.5 = 795.75 = 44,538$
2% KOLA**

7 Planning Board Members for 12 monthly meetings at \$30 = \$2,520

Planning Board Secretary $\$110.00 \times 18 = 1,980$

Advertising is for Planning Board Public Hearings etc.

Consumable Supplies: New Desk is needed that is ergonomic for typing. \$400 for the new desk.

Professional Development is for Code Enforcement and Planning Board training.

Dues and Subscriptions are for MCRPC \$500 (Mid Coast Regional Planning Commission) and new changes in plumbing codes

2000	<i>Capital Improvement</i>	FY 17	FY 18	FY-19 MGR	BC	BOS
1000	Computer/Technology (Admin)	2,000	1,500	1,500		
1170	Assessment Review (Admin)	10,000		20,000		
1180	Records Restoration (Admin)	4,000	1,500	1,500		
1085	Public Works Reserve	60,000	60,000	60,000		
1015	Ambulance Purchase	8,800	15,000	15,000		
1025	Bridge Repair (Sandy Shores)		#####			
	Depot Street Culvert			15,200		
1030	BLDG Improvements	-				
1035	CAP BLDG Res (Alewife)	-				
1038	Cemetery Improvements					
1040	Comprehensive Plan					
1050	Dry Hydrant Install	2,000		2,000		
1065	FD Equipment Purchase (Fire Truck)	25,000	25,000	25,000		
1051	FD Digital Communication			2,000		
1022	Ambulance Equipment Reserve	3,200	3,200	3,200		
1053	Stretcher	2,000	2,000	2,000		
1053	Stair Chair	1,000	1,000	1,000		
1150	Road Paving	200,000	####	250,000		
1110	Hay blower		2,000	2,500		4,500
TOTAL		318,000	479,200	400,900	400,900	402,900

Town Managers Comments:

Depot Street culvert replacement can be done by Public Works. This project can still meet smart stream criteria but less complicated than the engineered plan.

Assessment review is recommended by the assessor with the total cost at \$90,000

Fire Department Digital communications \$2,000 the conversion to digital

Road Paving: Depot Road 1.65 miles, Packard Mill Road .40 miles, Bunker Hill .89 miles, Stark Road .37 miles, and Sterling at.52 miles

Hay blower provides a evenly distributed layer of hay that is more efficient that spreading by hand.

Ambulance		FY17	FY18	FY19 MGR	BC	BOS
110	PT Wages	143,175	143,175	146,038		
230	Communications	1,200	2,000	2,000		
260	Computer/Internet	600	1312	600		
270	Consumable Supplies (Medical)	6,300	7,300	8,300		
290	Contracted Services	14,515	14,515	14,515		
330	Dues/Subscriptions	1,200	1,200	1,200		
390	Equipment Purchase	0	1,200	2,043		
400	Equipment Maint/Testing	0	0			
670	Professional Development	3,000	3,000	3,000		
740	Safety Compliance	300	300	300		
789	Laundry		300	300		
790	Sm. Equip. Maintenance	400	600	600		
940	V/E Diesel Gas	3,000	3,000	3,000		
950	V/E Maintenance	1,500	2,000	2,000		
TOTAL		175,190	179,902	183,896	183,896	183,896

Manager's Comments: Revenue is estimated at \$100,000.

Wages: Director Stipend \$ 4,935 Assistant Director \$ 4,932

Paramedics: 9 Per diem Total . 2 Per diem on a shift at at 16.13 hr., \$15.08 for Intermediate, \$14.04 for Basic EMT Driver is at \$13.00 for 168 hours weekly plus training wages. 6 staff members meet once a month. 2% KOLA

Communications is for telephone \$648.00 annually and radio replacement at 500.00 each

Computer/ Internet Service for \$600 plus anti virus protection

Medical Supplies includes epi pens at \$200 each IO needles at \$100 each and oxygen tanks at \$200 each. Emergency runs have increased along with medical supply cost increase.

Contracted Services is for ALS (Advance Life Support) back up from neighboring towns such as Waldoboro charges \$200, Thomaston charge \$500 and Rockland \$800. Medical Billing cost is based on 8% of the ambulance revenue for the month.

Equipment Purchases: 2 Child safety seats for \$1,126. Ferno Scoop stretcher for \$917.00. This will replace the old one that is over 35 years old.

Dues Subscriptions is for Atlantic Partners for online training for Maine EMS requirements and license fees.

Professional Development is \$800 for Atlantic Partnership online training for continued education and \$2,200 is for instructor fees for training such as CPR.

Safety Compliance is for helmets, glasses and gloves

Laundry: Uniforms with blood born pathogens etc.

Small Equipment is for the fusion pump and portable suction unit.

220 Animal Control		FY17	FY 18	FY19 MGR	BC	BOS
110	PT Wages	4,815	4,815	4,911		
230	Communications	600	600	600		
270	Consumable Supplies	100	0	0		
290	Contracted Services	5,315	5,315	5,315		
390	Equipment Purchase	-				
740	Safety Compliance	50	0	0		
910	Travel Reimbursement	1,000	1,000	1,000		
TOTAL		11,880	11,730	11,826	11,826	11,826

Manager's Comments: Revenue is estimated at \$ 2,000

Wages: ACO is paid a stipend for \$4,911.30

Communications: The town provides cell phone

Contracted Services is for Knox County Animal Shelter

300 Public Works	FY17	FY18	FY 19 MGR	BC	BOS
100 FT Wages	151,664	157,663	160,816		
110 PT Wages-Spare Drivers	15,840	16,000	16,640		
140 OT Wages	30,515	38,136	38,899		
230 Communications	1,980	1,600	1,600		
260 Computer/Internet	1,320	1,320	1,320		
270 Consumable Supplies	1,500	1,500	1,500		
290 Contracted Services	8,000	8,000	8,000		
300 Culverts	7,500	7,500	10,500		
320 Drug/Alcohol Testing	1,185	1,000	1,000		
330 Dues/Subscriptions	-				
390 Equipment Purchase	2,000	2,000	2,000		
480 General Supplies	16,650	16,650	16,650		
490 Gravel & Stone	8,000	10,000	12,000		
650 Portable Fuel					
670 Professional Development	900	900	500		
730 Road Maintenance	18,720	12,000	12,000		
740 Safety Compliance	1,800	1,800	1,800		
750 Salt/Sand	86,000	86,000	86,000		
780 Signage	1,200	1,200	1,200		
790 Sm. Equip. Maintenance	1,000	2,000	2,000		
910 Travel Reimbursement	300	150	75		
930 Uniform Allowance	1,000	1,000	1,000		
940 V/E Diesel	26,000	26,000	26,000		
950 V/E Maintenance	50,000	55,000	55,000		
960 Vehicle Gas	3,000	3,000	3,000		
Totals	436,074	450,419	459,500	459,500	459,500

Town Manager's Comments: Revenue is estimated at \$52,000 from DOT LRAP.

Wages:

Public Works Director \$22.30 x 40 = \$892 wkly x 52 = \$46,384

Crew 1 \$18.38 hr. x 40 = \$735.00 wkly x 52 = \$38,230

Crew 2 \$17.84 hr x 40 = \$713.66 wkly x 52 = \$37,107

Crew 3 \$17.28hr x 40 = \$691.20 wkly x 52 = \$35,942

Seasonal Crew \$16.00 hr

Part Time Wages is for the snow season from November 1st to April 1st with an average of 25 winter storms that require snow removal, sanding etc.

Overtime: Average hours total for overtime is 1,341 x average overtime hourly rate \$28.42= 38,111

Contracted Services includes bulldozer rental for the winter sand shed, road side mowing, and tree service, beaver trapping.

Culverts are on a replacement program before they fail as a part of the summertime road maintenance program.

General supplies are plow blades, bulk oil, strobe lights, tire chains, antifreeze, welding supplies and other equipment maintenance supplies.

Gravel & Stone used for culvert installation, washouts and shouldering roads around the new pavement

Road Maintenance is for asphalt patch to repair potholes and to repave over culverts. Road line striping

Salt/Sand for winter road maintenance

Small Equipment Maintenance is for chainsaw, mowers, trimmers, pavement saws and metal cutting saws.

Uniform Allowance: Safety Compliance boots, gloves, eye wear, hearing protectors.

V/E Maintenance includes		Conditions	
	2011 25 ton trailer		excellent
	2008 Backhoe		very good
	Grader		very Good
	2011 Case 521 Loader		very Good
	Sidewalk sweeper		Very Good
Truck # 1	2006 GMC 5500		fair
Truck # 2	2012 International		excellent
Truck # 3	2002 GMC 8500		Fair with rust
Truck # 4	2016 Western Star		Excellent
Truck # 5	2008 GMC 8500		Very Good

310	<i>Transfer Station</i>	FY17	FY18	FY19 MGR	BC	BOS
110	PT Wages	45,035	46,334	52,216		
230	Communications & Fees	500	500	500		
270	Consumable Supplies	300	200	200		
290	Contracted Services	2,000	2,000	2,000		
390	Equipment Purchase	200	100	1600		
570	Landfill Maintenance	1,200	1,200	1,200		
580	Landfill Monitoring	4,000	4,000	4,000		
670	Professional Development	250	250	250		
720	Recycling Operations	15,500	15,500	16,000		
740	Safety Compliance	100	100	100		
780	Signage	200	200	200		
840	Tipping Fees	90,000	73,100	73,100		
841	Trash Bags		19,800	19,800		
850	Tire Disposal	1,500	1,500	1,500		
860	Transportation	35,000	35,000	35,000		
910	Travel	200	200	200		
675	Household Hazrdous WD	3,000	0			
940	V/E Diesel	300	300	300		
950	V/E Maintenance	1500	1500	1,500		
	Total	200,785	201,784	209,666	209,666	209,666

Manager's Comments: Revenue is estimated at \$93,145. FICA removed and placed under Personnel PT Wages: 2% KOLA

Director \$20.35 x 25.5hrs weekly = \$519.00 x 52 = \$26,988

Assistant \$15.60 x 21.5hrs weekly = \$33 x 52 = \$17,420

Assistant \$ 13.52 x 8.5 hrs weekly = \$115 = \$2,808 for six months

Snow removal - training \$5,000

Total: \$52216

Transfer Station is open three days a week and staffed with part-time employees.

Contracted Services is for the alarm system, portable toilet, power wash

Equipment Putrchase is for new gate and safety railing for compactor 1.

Landfill Maintenance is for mowing

Landfill monitoring: State requires water testing and is conducted by Emery & Garrett Groundwater , Inc .

Tipping Fees: PERC tipping fees are at \$85 per ton X average 860 tons a year = \$73,100

Trash Bags 50 cases commercial \$51.99 150 cases residential \$48.54 Two orders a year + \$19,761

Transportation is done by contract with Ahlholm Roll-Off Services that transports our waste to Juniper Ridge or PERC in Orrington. The contract expires is June 2019. The cost for MSW is \$340.00 per haul which averages once a week and Municipal CDD at \$345 per haul and returning the container.

V/E Maintenance is for the compactor and backhoe.

Communications is for the phone.

Tire Disposal has gone up \$.50 per tire increase. We break even collecting \$2.00 per tire and cost to \$2.00

for disposal.

Household Hazardous WD is only done every three years.

400 Library		FY17	FY-18	FY19 MGR	BC	BOS
110	PT Wages	27,590	28,242	28,795		
180	Book Purchases	5000	5000	5,000		
230	Communications	500	500	500		
260	Computer / Internet	2,525	2,525	1,500		
270	Consumable Supplies	500	700	700		
Total		36,115	36,967	36,495	36,495	36,495

Town Manager's Comments: Revenue is \$100.00.

The Library is open 32 hours per week Monday through Saturday

Wages: Reflects 2% KOLA

Director \$18.30 x 12 hrs weekly 219.60 x 52 = \$11,419

Assistant \$ 11.96 x 10hrs weekly 119.65 x 52 = \$6,219

Programming Assistant \$11.92 x 18 hrs weekly 214.56 x 52 = \$11,157

Total PT Wages \$28,795

Computers & Internet: The Library has 3 computers and one was replaced last year at the cost of \$1,500. Internet, We will replace another this year for \$1,500

Consumable Supplies is for office supplies

Building Maintenance is not in the library budget but placed into all the towns

Building & Maintenance

1. Harwood Floors to to be refinished and rug replacement.

Add 2,500 under Facilities & Grounds

410	Recreation	FY17	FY18	FY19 MGR	BC	BOS
100	FT Wages			33,280		
110	PT Wages	30,282	32,627			
230	Communications	360	360	600		
260	Computer Internet	0	0	0		
270	Consumable Supplies	200	200	200		
290	Contracted Services	1,620	1,620	1,620		
390	Equipment Purchase	0	0	0		
420	Field Maintenance	2,500	2,500	2,500		
650	Portable Fuel (mowers)	350	350	350		
670	Professional Development	500	250	250		
680	Programs	11,500	11,500	11,500		
740	Safety Compliance	150	150	150		
790	Sm. Equip. Maintenance	250	250	250		
910	Travel Reimbursement	1,000	1,000	1,200		
TOTAL		48,712	50,807	51,900	51,900	51,900

Manager's Comments: FICA placed under personnel

Fund Raising Revenue that comes from the concession stands and other events has been used for the purchase of Uniforms and equipment.

Wages: \$17.06 hr x 37.5 = \$640.00 x 52 = \$33,280 2% KOLA

Contracted Services includes portable toilets placed at the 5 ball fields.

Field Maintenance is for the Sports Fields Incorporated to resurface the infields.

Programs: Baseball/Softball cost for league fees, uniforms, trophies, new equipment and banquet. Soccer cost includes uniforms, equipment, trophies, league and banquet fees. Cheering cost includes uniforms, trophies, tournament registration and banquet. Basketball costs include uniforms, equipment, trophies and banquet expenses.

Basketball (K-6th grade)	\$3,000
Cheering (K-6th grade)	\$1,000
Soccer (k-6th grade)	\$3,000
Summer Baseball/Softball (9 teamsK-6th grade)	<u>\$ 4,500</u>
Total	\$ 11,500

Small Equipment: 2008 John Deer Mower Z810 (Serviced every year and is good shape, 7 years old)

0500	Personnel	FY17	FY18	FY19 MGR	BC	BOS
410	FICA & Medicare	60,018	56,903	57,500		
500	Health Insurance	77,320	89,298	94,656		
500	Dental	4635	3,637	3,747		
500	Income Protection	5460	5,299	5,405		
550	Insurance Reimburse	18,000	13,655	13,655		
525	Retirement	11,525	13,723	14,008		
920	Unemployment		4,000			
	Total	176,958	186,515	188,971	188,971	188,971

Manager's Comments:

Fica & Medicare: All wages \$ 734,812 X .0765 = 56,213

Health Insurance Increase: 6% increase Health insurance is provided by the Maine Employees Health Trust which is self funded and rated non-profit organization. 6 Full time employees (2 opt out) Dental Plan 3% Increase

Insurance Reimbursement: employees may forgo the town's insurance benefit if they are covered by another plan. This is at 50% of the cost for insurance. Currently there are two employees on this program.

Unemployment: We choose to make reimbursement to the Bureau of Unemployment Compensation: we have \$30,000 in reserve account

600	General Protections	FY17	FY18	FY19 MGR	BC	BOS
310	Dispatch	101,410	104,463	113,906		
430	Firefighters Accident	1,570	1,570	1,570		
530	Hydrants	50,450	50,450	50,450		
540	Insurance Deductibles	1,500	1,500	1,500		
690	Property & Casualty	28,845	26,769	27,305		
800	Sports Accident	2,250	2,250	2,250		
810	Street Lights	2,100	2,100	2,100		
1000	Workers Compensation	31,000	29,116	33,457		
TOTAL		219,125	218,218	232,538	232,538	232,538

Manager's Comments:

Dispatch: Knox County assesment is based on population less the prison population.

Hydrants: We pay hydrant rental to Maine Water as a ready to serve fee set by the Maine PUC. The prison reimburses us for three hydrant rentals. \$6,756 is the reimbursement received from the prison.

Property & Casualty is with Maine Muncipal Association that offers group rates combine with other cities and towns. The actual cost FY 16-17 was \$26,244. MMA Insurance, Michelle Pellitier said to plan for a 2% (\$525) increase.

Sport Accident Covers claims for thoses involved in recreation programs with the Allen Agency, Camden

Street Lights CMP has recorded 16 lights with CMP

Workers Comp through Maine Muncipal Association increase after 2017 audit to \$33,457 which is a 14% increase.

700	<i>Social Services</i>	FY17	FY18	FY19 MGR	BC	BOS
970	Tidelands Coalition	1,500				-
250	Community Services	11,745	11,745	11,745	8,200	
460	General Assistance	10,000	10,000	10,000	10,000	
520	Historical Society	4,000	4,000	4,000	4,000	
TOTAL		27,245	25,745	25,745	22,200	22,200

Manager's Comments: Revenue is estimated at 5,000 state GA reimbursement.

Tidelands Coalition is a 501C3 non-profit organization with an emphasis on education dealing with issues in the intertidal zone (mud flats) all along the Coast of Maine. The coalition receives input from scientist, harvesters, property owners and municipalities who are concerned about the valuable resource. Will be funded out of the Selectmen's contingency if needed.

Community Services:	Broadreach	1,000
	Midcoast Maine Community Action	1,000
	New Hope for Women	1,155
	Penquis Community Action	3,545
	Red Cross	500
	<u>Life Flight Foundation</u>	<u>1,000</u>
	Total	8,200

General Assistance is for those who qualify through an application process, they may receive help for medical, burials, fuel, food, rent and personal and household items.

800	<i>Facilities & Grounds</i>	FY17	FY18	FY 19 MGR	BC	BOS
190	Building Maint. & Grounds	9,000	13,000	13,000		
200	Cemeteries	29,900	0			
270	Consumable Supplies	500	500	500		
290	Contract Services	7,000	7,000	7,000		
350	Electricity	10,500	10,500	10,500		
510	Heating Fuel	18,000	18,000	18,000		
600	Monument Lot	500	500	500		
630	Payson Park Maintenance		0	0		
650	Portable Fuel	100	0	0		
770	Sewer	800	800	800		
900	Trash Removal	300	300	300		
980	Water	1,500	1,500	1,500		
990	Woolen Mill Park	250				
	Total	78,350	52,100	52,100	52,100	52,100

Town Manager Comments:

Building Maintenance and Grounds is for all town properties and not listed under each separate department. All repairs. Library - Public Works - Town Office- Fire Stations- Transfer Station

Cemeteries is for lawn mowing and American Flags for the veterans graves. This was taken from the Cemetery Preputial Care last year. The current balance of interest earned since 2012 is \$375,640 Only authorize to spend the interest earned on the account.

Consumables are the cleaning supplies for the town's buildings

Contracted Services custodial wages for the library and town office.

Electricity for all town buildings

Heating Fuels for all buildings is approximately 7,000 gallons annually

Monument Lot is for perpetual care maintenance

Payson Park is for mulch around the playgrounds and landscaping timber replacement. Reserves \$18,606.00

Sewer is for all buildings connected with the town sewer.

Trash for all town owned properties

Water for all town owned properties

Woolen Mill Park for maintenance of the park. Electrical and other repairs. Christmas Decorations.

Reserves \$5,122.00

2000	<i>Capital Improvement</i>	FY 17	FY 18	FY-19 MGR	BC	BOS
1000	Computer/Technology (Admin)	2,000	1,500	1,500		
1170	Assessment Review (Admin)	10,000		20,000		
1180	Records Restoration (Admin)	4,000	1,500	1,500		
1085	Public Works Reserve	60,000	60,000	60,000		
1015	Ambulance Purchase	8,800	15,000	15,000		
1025	Bridge Repair (Sandy Shores)		#####			
	Depot Street Culvert			15,200		
1030	BLDG Improvements	-				
1035	CAP BLDG Res (Alewife)	-				
1038	Cemetery Improvements					
1040	Comprehensive Plan					
1050	Dry Hydrant Install	2,000		2,000		
1065	FD Equipment Purchase (Fire Truck)	25,000	25,000	25,000		
1051	FD Digital Communication			2,000		
1022	Ambulance Equipment Reserve	3,200	3,200	3,200		
1053	Stretcher	2,000	2,000	2,000		
1053	Stair Chair	1,000	1,000	1,000		
1150	Road Paving	200,000	####	250,000		
1110	Hay blower		2,000	2,500		4,500
TOTAL		318,000	479,200	400,900	400,900	402,900

Town Managers Comments:

Depot Street culvert replacement can be done by Public Works. This project can still meet smart stream criteria but less complicated than the engineered plan.

Assessment review is recommended by the assessor with the total cost at \$90,000

Fire Department Digital communications \$2,000 the conversion to digital

Road Paving: Depot Road 1.65 miles, Packard Mill Road .40 miles, Bunker Hill .89 miles, Stark Road .37 miles, and Sterling at.52 miles

Hay blower provides a evenly distributed layer of hay that is more efficient that spreading by hand.